

CSR AND SUSTAINABILITY

NEW WAVE GROUP

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GLOBAL GOALS FOR SUSTAINABLE DEVELOPMENT

Ensure good working conditions in own operations and the global supply chain



Develop more sustainable products and work actively to spread knowledge and information about sustainable consumption.

Decrease indirect GHG emissions from production and choose transportation with eco-friendly fuels and improved vessels.

Partnerships such as amfori BSCI and BEPI, FLA, International Accord for Health and Safety in the Garment and Textile Industry and Textile Exchange.

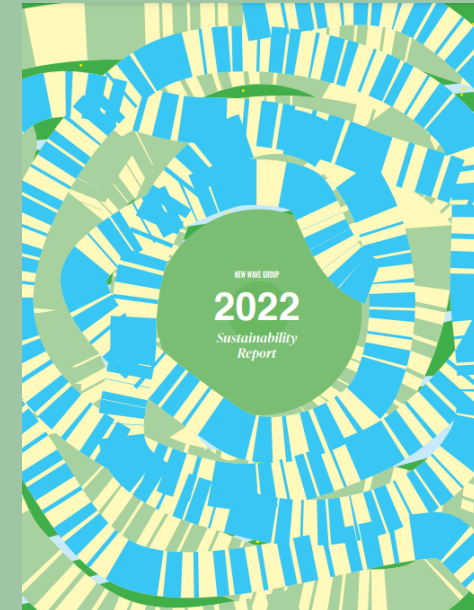
SUSTAINABILITY REPORT

Our sustainability efforts have been put in a broader context within the framework of the 17 global sustainability goals.

Focus on areas where we can make most impact and that is highly valued by our stakeholders:

1. Climate impact from products
2. Social responsibility in a global Supply Chain
3. Reduced emissions from production and transportation

Preparing for new CSRD legislation and full Scope 1-3 emission reporting, target setting and reduction plans.



THE GLOBAL GOALS
For Sustainable Development

SOME HIGHLIGHTS 2023

- Significant increase in products with sustainability attributes – since 2019 we have increased with 70 %.
- Implementation of system support for Sustainability Reporting and GHG emission calculations.
- Overall improvement of grades for third party social audits for our Business Partners – more A and B rated factories.
- Several good practice examples for reduction of single use plastics (polybags) by smarter packing and reuse of cartoons.
- Clear shift towards electrification of the company car fleet.

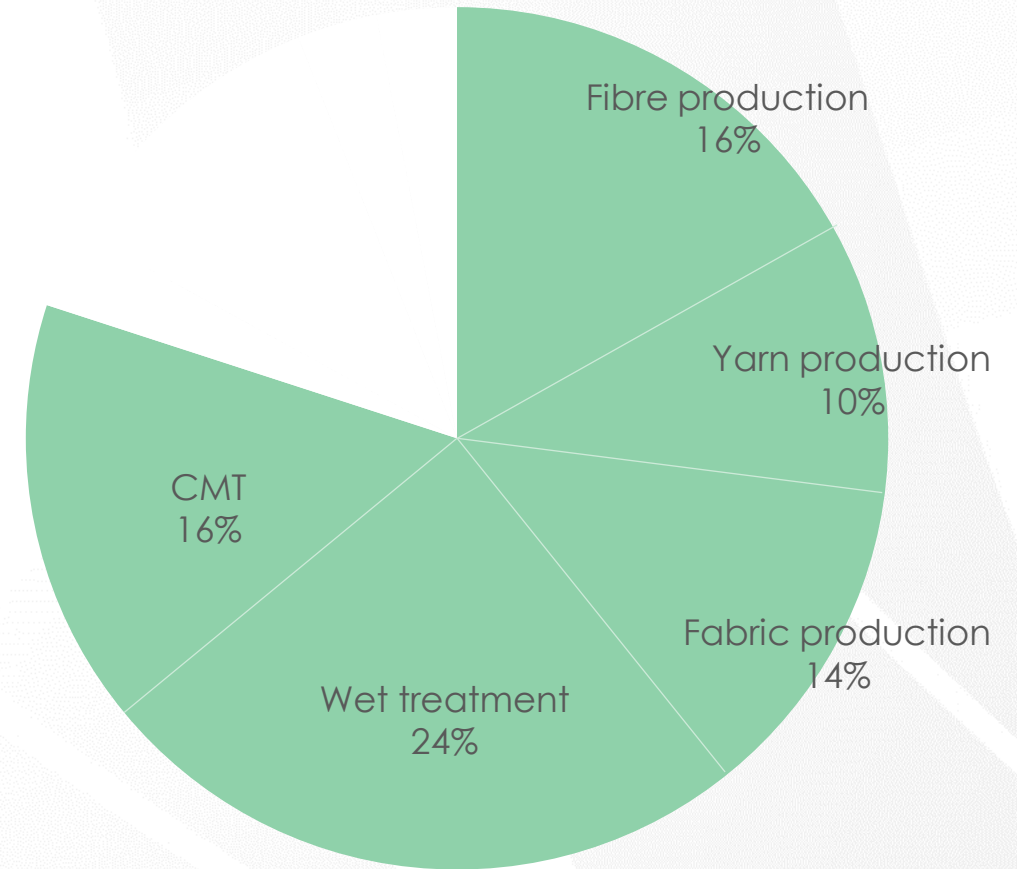
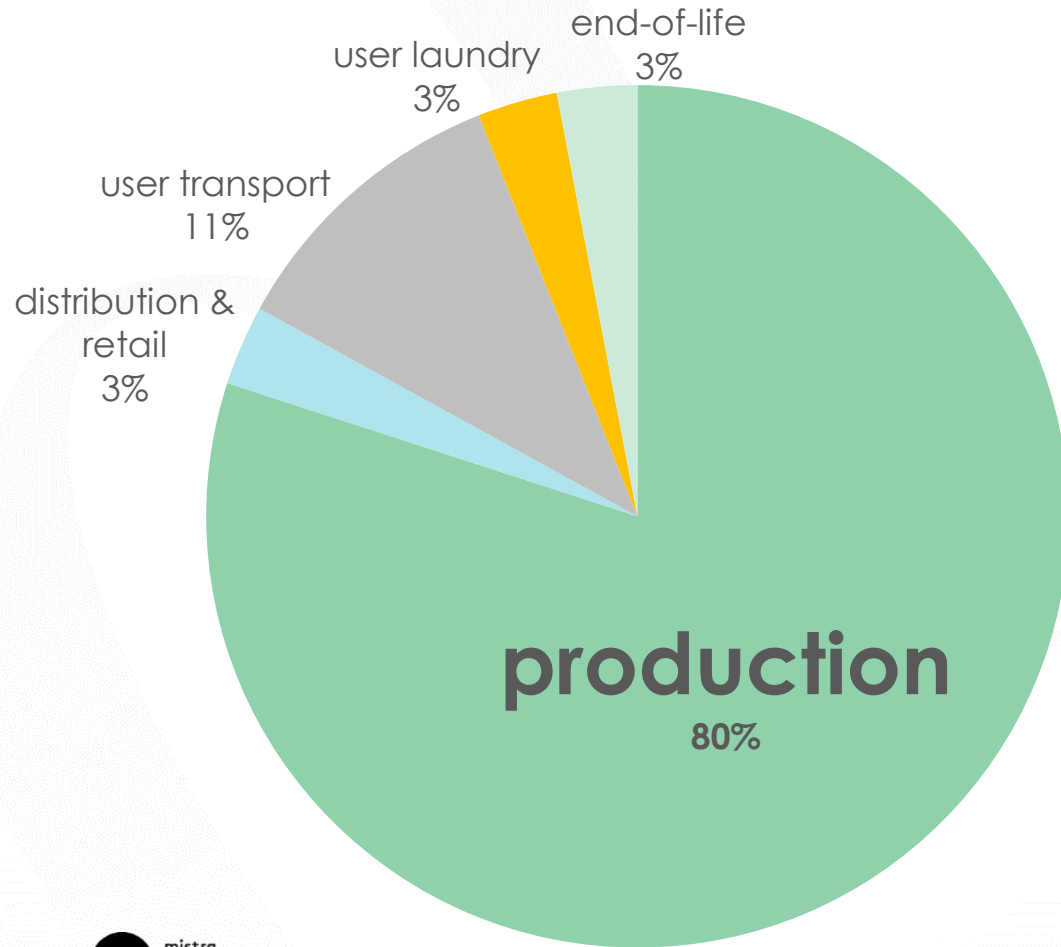
CLIMATE IMPACT FROM PRODUCTS

WHAT IS A SUSTAINABLE PRODUCT?

All materials have advantages and disadvantages from a sustainability perspective. The impact on humans and the environment must be assessed from a **life-cycle perspective**.



80% OF THE CLIMATE IMPACT OF SWEDISH CLOTHING CONSUMPTION STEMS FROM THE PRODUCTION PHASE



Source:  mistra future fashion

* Carbon footprint and energy use

A REDUCTION IN CLIMATE IMPACT FROM THE TEXTILE INDUSTRY DEMANDS A SYSTEMIC CHANGE FOR CONSUMERS AND PRODUCERS

Prolonging the active lifetime of a garment by two, that is using the garment in its originally intended form twice as many times compared to average, will decrease its climate impact by **49%**.

Prolonging the lifetime by two and **producing the garments using solar-powered energy** means a reduction by **67%**.

Adding to the equation a consumer that **bikes or walks to the store** instead of taking the car means a total impact decrease by **78%**.

OUR GREATEST CLIMATE IMPACT OCCURS IN PRODUCTION AND IS LARGELY DUE TO THE USE OF FOSSIL FUELS

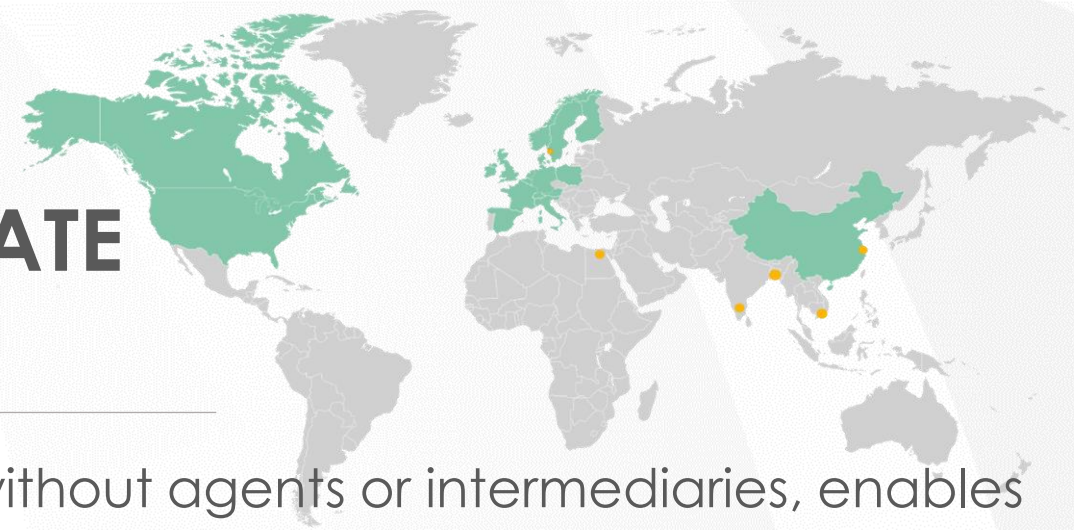
- »»» Focus on energy efficiency and renewable energy
- »»» Work together with Business Partners and engage in partnerships for collaboration
- »»» Targets and reduction roadmap
(under development)
- »»» Monitor and measure



Performance Areas measured within the framework of amfori BEPI



THE PURCHASING OFFICES PLAYS A KEY ROLE IN DECREASED CLIMATE IMPACT FROM PRODUCTION



Direct relationships with contracted suppliers, without agents or intermediaries, enables close collaboration and true impact.

- Materials, quality and product development.
- Use of renewable energy in production.
- Requirements on water management.
- Progressive work with chemicals.

Own Quality Controllers and Quality Lab.

Coordinated big buys for several NWG concepts enables a higher proportion of products with sustainable attributes at competitive price levels.
(organic cotton, recycled polyester, spun dyed polyester etc.)

SOCIAL RESPONSIBILITY AND HUMAN RIGHT DUE DILLIGENCE

SOCIAL RESPONSIBILITY

OWN SOURCING OFFICES

Our sourcing offices are an important part of our social and responsibility program. The biggest strength of New Wave Group is that we have our own CSR personnel dedicated to visit, support and train our suppliers in sustainability questions.



SOCIAL RESPONSIBILITY

CODE OF CONDUCT – ENSURING SOCIAL COMPLIANCE THROUGH THIRD PARTY AUDITS

The principles of the Code of Conduct:

- The Rights of Freedom of Association and Collective Bargaining
- Fair remuneration
- Occupational health and safety
- Special protection for young workers
- No bonded labor
- Ethical business behavior
- No discrimination
- Decent working hours
- No child labor
- No precarious employment
- Protection of the environment

Amfori BSCI

Over 2000 members worldwide using the same Code of Conduct.

Being an amfori BSCI member is a commitment – **not a certificate** - we are obligated to spread and follow up the Code of Conduct through independent audits.

amfori  **BSCI**
Trade with purpose

MORE SUSTAINABLE PRODUCTION

OTHER IMPORTANT INITIATIVES



ACCORD ON FIRE AND BUILDING SAFETY IN BANGLADESH

The Accord is a binding agreement designed to improve fire- and building safety for the textile industry in Bangladesh. The Accord includes inspections, fire safety training as well as effective remediation and renovations.



FAIR LABOUR ASSOCIATION

FLA is a collaborative effort of universities, civil society organizations and socially responsible companies dedicated to protecting workers' rights around the world.



C-TPAT

C-TPAT is voluntary initiative by the American CBP (Customs and Border Protection) to build relationships that strengthen international supply chains to improve border security.

THANK YOU!

NewWave
G R O U P